

## **J2EE PROGRAMMER-ANALYSTS FOR SOFTWARE TECHNOLOGY GROUP, SANTA CLARA, CA**

### **Introduction to Software Technology Group (STG)**

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Software Technology Group, Inc. (STG) is a Santa Clara, CA based company that has completed 10 years specializing in end-to-end software project development for its US customers. STG specializes in executing software projects for the stable and growing Information Technology enabled Education, Training and Testing market. STG's customers include Fortune 500 corporations, Corporate Education/Training/Testing Providers and US Universities. STG deploys the onsite-offshore model of software project fulfillment where the customer interaction, design, prototyping, and integration is done from Santa Clara, while high volume software coding and testing is carried out from STG's offshore development facility in New Delhi, India. During the past year STG's software project based revenue has grown considerably, and we now seek Java Programmer-Analysts to execute Team Lead roles based in Santa Clara, for new Projects.

### **Acquire US specific 'core skills' to survive the outsourcing trend**

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A large numbers of US corporations have, over the past couple of years, moved to India for their software needs to enjoy the benefits of low costs. This continuing outsourcing trend is displacing the jobs of a large numbers of US based consultants, analysts, programmers and testers who do not have the specific 'Core Skills' that will continue to make them valuable in the USA.

At STG, as a Team Lead you will be responsible for complete software project design and implementation using a variety of Core Skills that will make you valuable in USA well into the future. These Core Skills include requirement analysis, enterprise architecture, design, prototyping, early coding, project and technical coordination with India, testing, integration, debugging, upgrades and maintenance. In addition you will acquire and deploy additional Core Skills of direct customer communications and presentations in USA, and project and technical coordination with STG's offshore development facility in New Delhi.

You will be working with the latest J2EE Technology customized for Oracle 9i. These include the use of Struts, Design Patterns, BC4J, Oracle 9i Application Server, Oracle 9i Database and the use development tools such as Oracle's Internet Development Suite and J Developer.

The combination of these Core Skills and the latest J2EE and Oracle Technologies will give you unique advantages that will continue to make you valuable in USA, even while US based software jobs continue to shrink and move overseas.

For more information about STG's software development services please see <http://www.stgglobal.com>. For information on educational products and services licensed by STG and developed using STG's intellectual property rights please see <http://www.ewebuniversity.com>.

## **Travel Requirements during the Project**

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STG follows a 100% transparency model where US customers have 24 X 7 direct Virtual Private Network (VPN) access to all project design documents, software code, and staging servers at STG's Santa Clara location. US Customers have frequent Joint Application Development meetings with the Core team at STG Santa Clara, using NetMeeting remotely over the VPN.

While STG's VPN strategy does cut down the amount of domestic travel all STG Team Leads will need to travel at short notice from STG's Santa Clara. STG's Projects have a 9 to 12 month life cycle. Typically, as a Team Lead you will spend about 2-3 months initially, at the customer's US location for requirements/use case analysis, documentation and customer approval. During the subsequent 3 to 6 months of architecture and software design stage we anticipate that you will travel for 1 to 2 weeks from Santa Clara every month for presentations and discussions leading to design approvals. Once the design is done you will travel to India for about 2 months to train programmers and testers of your team, at STG's offshore development facility at New Delhi, India. Finally, during system integration, testing and debugging you will travel from Santa Clara to the customer location for about 1-2 weeks every month.

STG's customer locations are all across the United States.

## **Qualifications and Experience requirements**

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We are looking for candidates with at least a 4-year Bachelors Degree in Electrical Engineering or Computer Science and 5 years of experience. Candidates who have a Master's Degree in Electrical Engineering or Computer Science will be preferred. Candidates must have worked with full cycle J2EE implementation, JSP, Java Servlet and JavaBean on Web applications involving large backend databases. Candidate should have experience with leading application servers although Oracle 9i Application Server will be preferred. A working knowledge of JDeveloper, Struts or Oracle BC4J is a big plus. So is proven design expertise and Team Lead experience.

Since this is a customer facing position you must have excellent spoken and written communication skills and have a flair for making technical presentations, technical writing and for creating quality documentation.

## **Employment Eligibility**

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If you have a US Green Card or EAD card STG will hire you directly either on a W2 or 1099 basis. If you have a valid H1B Visa you will get preferential consideration only if your sponsoring corporation is willing to sign a 'contract to hire' agreement with STG. You must be a resident of USA to be considered for this position and those residing in India or countries other than USA need not apply.

## **Joining Time Requirements**

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Preference for interviews will be given to you if you can join immediately upon acceptance of an appointment offer from STG. We expect this will happen in December 2003. If you live outside Silicon Valley, to get preferential consideration you must be willing to relocate immediately to

Silicon Valley at your own cost. In addition you should be willing to travel to San Jose for the final face-to-face interview at your own cost.

### **How to Apply**

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Please study STG's Travel Requirements, Qualifications and Experience requirements, Employment Eligibility and Joining Time Requirements carefully, as they are described in this advertisement. Please apply only if you meet all requirements. Send your cover letter and resume to [arjun\\_raman@msn.com](mailto:arjun_raman@msn.com). If you meet all of the requirements we will contact you within 48 hours of the receipt of your application to schedule an interview.